



CABELL COUNTY PUBLIC LIBRARY (CCPL)

PLAN OF ACTION

The following plan of action will be implemented if the Cabell County Board of Education's proposed excess levy passes as written.

THIS PLAN OF ACTION PERTAINS TO **ALL** CCPL LOCATIONS

MAIN LIBRARY **COX LANDING** **GUYANDOTTE** **SALT ROCK**
BARBOURSVILLE **GALLAHER VILLAGE** **MILTON LIBRARY** **WEST HUNTINGTON**

- Hiring Freeze (effective fall/winter 2024)
- Reduced Hours (weekends, evenings, week days)
- Removal of positions through attrition
- Decrease of programs and resources (books, eBooks, databases, online resources, children/adult programs)
- Library Closures
- Staff Layoffs (as a last resort)

Any adjustments will be contingent on the future financial state of the library and will occur based on budgetary constraints.

There will be changes in this current fiscal year and next fiscal year due to the elimination of equalization and general funds typically received through the CCBOE Excess Levy.

This plan was approved by the Cabell County Public Library Board of Trustees on March 20th, 2024.